

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 108 - SB 379

February 4, 2019

SUMMARY OF BILL: Authorizes an attorney representing a local government to seek an injunction against a person who commits harassment against an employee of the local government.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Tenn. Code Ann. § 20-14-102 authorizes any employer or employee to seek an injunction if they have suffered an assault, aggravated assault, stalking, intimidation, or extortion from any individual occurring in the workplace.
- The proposed legislation would authorize injunctions to be filed if a local government employee is subjected to two or more direct communications or physical touching which serve no legitimate purpose and could be considered threatening, abusive, and harassing; and could interfere with the performance of the employee's duties.
- Authorizing injunctions to be filed against persons harassing local government employees is not anticipated to result in a significant increase in the number of injunctions filed within the court system; therefore, any fiscal impact to state or local government is estimated to be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

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